

Short biography Thomas M. Hübner (1958)

Swiss citizen, resident in Cham (CH),
married, 3 children

Thomas M. Hübner completed a Master's degree in International Restaurant & Hospitality Management at Hotel Management School in Zurich in 1982. In 1996, he received an Executive MBA from the University of St. Gallen (HSG). Today, he works as an independent consultant and board member. He is a member of the Board of Directors of the retailer B&M Retail Ltd. (UK), a member of the Advisory Board of Equity Partners (Volksbank Deutschland) and Chairman of the Board of Directors of BK SEE (BE). From 2011 to 2013, Thomas M. Hübner was Executive Director Europe & International Partnerships and a member of the Group Executive Board at Carrefour SA (FR), where his responsibilities included an increased focus on the international franchising and joint-venture business in Europe, Asia and the Middle East. From 2008 to 2011, he was both Chairman of the Board of Directors of Citrus International (CH) and Vice-Chairman of the Board of Directors of Contract Farming India (CH). At Metro Cash & Carry International GmbH (DE), he was Chief Operating Officer for Eastern Europe and Russia from 2000 to 2002, and CEO from 2002 to 2008. Here he was responsible for various duties, including the increased internationalization of the business and the professionalization of purchasing processes. He also held the role of CEO at Prodega AG (CH) from 1996 to 2000. Prior to this, he was responsible for the Czech Republic and Slovakia at McDonald's from 1990 to 1995 and was Chief Operating Officer in Switzerland from 1988 to 1990. Furthermore, for three years up to 2014 he was Co-Chairman of ECR (Efficient Consumer Response) Europe, the most important European retail and manufacturer association.

Thomas M. Hübner will be nominated for election to the Board of Directors of Geberit AG by the Geberit Board of Directors at the 2015 General Meeting.